	000
Form	JJU

Expenses

Net Assets or Fund Balances

Return of Organization Exempt From Income Tax

OMB No. 1545-0047 2019

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) ▶ Do not enter social security numbers on this form as it may be made public.

Dep Inte	artment c rnal Reve	of the Treasury nue Service	 Do not enter social security numbers on this form as it may be r Go to /F 990 for instructions and the latest inf 	•		Open to Public Inspection
Α	For the	e 2019 calen	dar year, or tax year beginning , 2019, and ending			, 20
в	Check i	f applicable:	C Name of organization		D Employ	er identification number
	Address	s change	Doing business as			
	Name c	hange	Number and street (or P.O. box if mail is not delivered to street address) Roor	m/suite	E Telepho	one number
	Initial re	eturn				
	Final ret	urn/terminated	City or town, state or province, country, and ZIP or foreign postal code			
	Amende	ed return			G Gross r	eceipts \$
	Applica	tion pending	F Name and address of principal officer:			subordinates? Yes No
				- ``		s included? Yes No
I		empt status:	501(c)(3) 501(c) () ◀ (insert no.) 4947(a)(1) or 527	If "No," attach		
1	Websit	-		H(c) Group ex		
К		organization:		n:	M State of	f legal domicile:
P	art I	Summa				
	1	Briefly des	cribe the organization's mission or most significant activities:			
nce						
Governance						
ovel	2		box \blacktriangleright if the organization discontinued its operations or disposed of		1 1	ts net assets.
	3		voting members of the governing body (Part VI, line 1a)		3	
s &	4		independent voting members of the governing body (Part VI, line 1b)		4	
Activities	5		per of individuals employed in calendar year 2019 (Part V, line 2a)		5	
cti	6		per of volunteers (estimate if necessary)		6	
4	7a		ated business revenue from Part VIII, column (C), line 12		7a	
	b	Net unrela	ted business taxable income from Form 990-T, line 39		7b	
		O a sa tariha si '		Prior Year		Current Year
ne	8		ons and grants (Part VIII, line 1h)			
Revenue	9	Program s	ervice revenue (Part VIII, line 2g)			
Re	10					

The mission of Reed College is to provide education in the liberal arts and sciences.	
1,657,631 0 The Institute had 27 research grants funded with federal funds. Departments funded were Biology, Cl	1,657,631 nemistry, Math, Computer
and Information Science, Psychology, Sociology, Political Science, Humanities, and Physics.	
101 700 125	02 (40 2(0
101,702,135 0 1,355 FTE Students, 313 degrees conferred 19/20.	82,640,260
18,482,876 0 Auxiliary services - students living in dorms, using dining facilities and bookstore.	13,105,738

0

art	V Checklist of Required Schedules			
			Yes	N
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1		
2	Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> (see instructions)?	2		
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>	3		
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III</i>	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>	6		
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>	8		
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i> .	9		
0	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If "Yes," complete Schedule D, Part V</i> .	10		
1	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a		
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	11b		
с	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>	11c		
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	11d		
e	Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i>	11e		
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11f		
2a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		
} la	Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i> Did the organization maintain an office, employees, or agents outside of the United States?	13 14a		-
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV.</i>	14b		
5	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	145		
b	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		
,	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i> (see instructions)	17		
3	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	18		
)	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		
)a b	Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>	20a 20b		
1	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>		<u> </u>	

		es
Did the organization report more than \$5,000 of grants or other	V	,
	<i>•</i>	,
	v	
	V	•
		,
	~	
	V	/
	<i>v</i>	1
	2049	
	0	

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Part	VI Governance, Management, and Disclosure For each "Yes" response to lines 2 the response to line 8a, 8b, or 10b below, describe the circumstances, processes, or change Check if Schedule O contains a response or note to any line in this Part VI	s on Sched	ule O. S	See in	struct	tions.
Secti	on A. Governing Body and Management			• •		
					Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year .	1a				
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.					
b	Enter the number of voting members included on line 1a, above, who are independent	1b				
2	Did any officer, director, trustee, or key employee have a family relationship or a business any other officer, director, trustee, or key employee?			2		
3	Did the organization delegate control over management duties customarily performed by or supervision of officers, directors, trustees, or key employees to a management company or o	under the o	direct	3		
4	Did the organization make any significant changes to its governing documents since the prior For	m 990 was	filed?	4		
5	Did the organization become aware during the year of a significant diversion of the organizati	on's assets	?. [5		
6	Did the organization have members or stockholders?			6		
7			-			

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

				(0	C)					
(A)	(B)				ition			(D)	(E)	(F)
Name and title	Average					e than c is both		Reportable	Reportable	Estimated amount
	hours	office				or/trust		compensation	compensation	of other
	per week (list any	Individual trustee or director	Ins	Off	C e	Hiç em	For	from the organization	from related organizations	compensation from the
	hours for	livid dire	titut	Officer	y en	ploy	Forme	(W-2/1099-MISC)	(W-2/1099-MISC)	organization and
	related organizations	ual t	iona		Key employee	t co				related organizations
	below	trus	l tr		yee	mpe				
	dotted line)	ee	Institutional trustee			Highest compensated employee				
			Û			ted				
Hugh Porter	40.00									
Vice President, College Relations	0.00			~				435,935	0	44,089
Lorraine Arvin	40.00									
VP and Treasurer	0.00			~				363,661	0	28,000
Audrey Bilger	40.00	ļ								
President	0.00	~		~				304,592	0	
Nigel J Nicholson	40.00	-								
Dean of the Faculty	0.00			~				245,833	0	41,315
Michael Brody	40.00	ļ								
VP & Dean of Student Services	0.00			~				235,141	0	40,206
Milyon Trulove	40.00	-								
VP and Dean of Admission and Financial Aid	0.00			~				196,234	0	34,937
Mary James	40.00	-								
Dean for Institutional Diversity and AA Knowlton I	0.00					~		178,405	0	35,413
Amanda Heaton	40.00	-								
Executive Director of Communications and Public	0.00					~		177,848	0	30,101
Myron Angell	40.00	-								
Director of Facilities Operations	0.00					~		179,785	0	25,606
Martin Ringle	40.00	-								
Chief Information Officer	0.00					~		177,289	0	24,553
Mark Bedau	40.00	-								
Professor of Philosophy and Humanities	0.00					~		175,739	0	22,132
John R Kroger	40.00	-								
President-Former	0.00						~	125,968	0	
Dr Julia P Adams '80	1.00	ļ								
Trustee	0.00	~						0	0	0
Konrad S Alt '81	1.00									
Trustee	0.00	~						0	0	0

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					Former	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
Timothy P Boyle	1.00							
Trustee	0.00	1~				0	0	0
M Jane Buchan	1.00							
Trustee	0.00	~				0	0	0
C Morris Copeland '82	1.00							
Trustee	0.00	~				0	0	0
Thomas O Daniel MD	1.00							
Trustee	0.00	~				0	0	0
	1.00							
Trustee	0.00	~				0	0	0
Kurt D Delbene	1.00	1						
Trustee	0.00	~				0	0	0
Nicholas Galakatos '79	1.00							
Trustee	0.00	~				0	0	0
Daniel B Greenberg '62	1.00							
Trustee	0.00	~				0	0	0
Edward Hall '87	1.00							
							0	0
	0.00	V				0	0	0
Linda G Howard '70	1.00	~				0		0
Trustee	0.00 1.00	•				0	0	0
George M James '77 Trustee	0.00	~				0	0	0
Deborah D Kamali '85	1.00	•				U	0	U
Trustee	0.00	~				0	0	0
Anna Hayes Levin	1.00	•				U	0	U
Trustee	0.00	~				0	0	0
	0.00					U	U	0

					Former	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
Christine E Lewis '07	1.00		1		1			
Trustee	0.00	~				0	0	0
Amy M Madigan	1.00							
Trustee	0.00	~				0	0	0
Alex J Martinez '73	1.00							
Trustee	0.00	~				0	0	0
Linda H Matthews '67	1.00							
Trustee	0.00	~				0	0	0
Winthrop McCormack	1.00							
Trustee	0.00	~				0	0	0
Adrienne Nelson	1.00							
Trustee	0.00	~				0	0	0
Peter Norton '65	1.00							
Trustee	0.00	~				0	0	0
Margaret Hill Noto '75	1.00							
Trustee-Secretary	0.00	~				0	0	0
Eduardo Ochoa '73	1.00							
							0	0
Trustee	0.00					0	0	0
Roger M Perlmutter MD '73	1.00							
Trustee-Chairman	0.00	~				0	0	0
Gary Rieschel '79	1.00							
Trustee	0.00	~				0	0	0
Dylan Rivera '95	1.00							
Trustee	0.00	~				0	0	0
Lisa Saldana '94	1.00							
Trustee	0.00	~				0	0	0

Part VII Section A. Officers, Directors, 1	Frustees,	Key I	Emp	oloy	/ee	s, an	d H	lighest Compe	ensated Emplo	yees (continued)
				(0)					
(A) Name and title	(B) Average hours	box, office	ot ch unles	s pei	more rson	e than o is both or/trust	n an	(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of other
	per week (list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	compensation from the organization and related organizations
1b Subtotal c Total from continuation sheets to Part		n A					► ►			
d Total (add lines 1b and 1c)										

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				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
ts ts	1a	Federated campaigns	1a				
un l	b	Membership dues	1b				
ש ב	С	Fundraising events	1c				
r A	d	Related organizations	1d				
ם ie	е	Government grants (contributions)	1e				
contributions, Girts, Grants and Other Similar Amounts	f	All other contributions, gifts, grants, and similar amounts not included above	1f	 -			

Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	30,262,657	30,262,657		
	3,026,710	1,343,462	1,224,684	
				0
	41,948,789	36,876,983	2,426,775	2,645,031
	3,934,500	3,343,561	319,434	271,505
	11,423,251	9,707,547	927,428	788,276
	3,214,457	2,731,665	260,974	221,818
				0
	486,201	7,562	478,575	64
	222,264	1,762	220,502	0
				0
				0
	13,563,920	12,502,120	852,099	209,701
	7 /0/ 577	7 000 455	011.000	0
	7,696,577	7,309,455	211,922	175,200
	1,285,825	1,173,534	63,066	49,225 0
	2,011,731	1,979,954	26,969	4,808
	1,683,533	1,395,485	105,804	182,244
				0
				0
	3,156,183	2,982,220	147,641	26,322 0
	6,282,222	5,936,094		52,373
	703,885	277,421	426,453	52,373
Post Retirement Benefit	3,975,352	3,326,923	327,971	320,458
	809,130	684,237	109,495	15,398
	135,687,187	121,842,642	8,423,547	5,420,998

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3

Part X Balance Sheet Check if Schedule O contains a response or note to any line in this Part X						
		(A) Beginning of year		(B) End of year		
1 C	ash—non-interest-bearing		1			
2 Sa	avings and temporary cash investments		2			

Form 99	90 (2019)				Pa	ge 12
Pari						
	Check if Schedule O contains a response or note to any line in this Part XI					
1	Total revenue (must equal Part VIII, column (A), line 12)	1		13	0,10	6,013
2	Total expenses (must equal Part IX, column (A), line 25)	2		13	5,68	7,187
3	Revenue less expenses. Subtract line 2 from line 1	3				1,174
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4				5, 198
5	Net unrealized gains (losses) on investments	5			4,659	9,630
6	Donated services and use of facilities	6				0
7	Investment expenses	7				0
8	Prior period adjustments	8				0
9	Other changes in net assets or fund balances (explain on Schedule O)	9				0
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line					
	32, column (B))	10		65	8,85	3,654
Part	XII Financial Statements and Reporting					_
	Check if Schedule O contains a response or note to any line in this Part XII	•				
					Yes	No
1	Accounting method used to prepare the Form 990: Cash 🗹 Accrual Other		-			
	If the organization changed its method of accounting from a prior year or checked "Other," ex Schedule O.	kplain	in			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		. 2	a		~
	If "Yes," check a box below to indicate whether the financial statements for the year were com	piled	or			
	reviewed on a separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?		. 2	b	~	
	If "Yes," check a box below to indicate whether the financial statements for the year were audit	ed or	na 📄			
	separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for over	rsight	of			
	the audit, review, or compilation of its financial statements and selection of an independent accounta	nt?	. 2	с	~	
	If the organization changed either its oversight process or selection process during the tax year, ex	plain	on			
	Schedule O.					
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set for	th in ⁻	the			
	Single Audit Act and OMB Circular A-133?		. 3	a	~	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not und			.		
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such a	udits	. 3	b	~	

Form **990** (2019)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public

Inspection

Name of the organization

Department of the Treasury Internal Revenue Service

Employer identification number

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).

- 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).)
- 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).
- 4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state:
- 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)
- 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).

acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.)

An organization organized and operated exclusively to test for public safety. See section 509(a)(4).

- 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
 - a Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B.
 - **b** Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C.
 - c Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E.
 - **d** Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must sat bported.fgan2r6nnTd (c)y5.341 naa with, its supported .

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7

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Secti	on A. Public Support						
Calen	dar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not						
	include any "unusual grants.")						
2	Tax revenues levied for the						
	organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the						
	organization without charge						
4	Total. Add lines 1 through 3						_
5	The portion of total contributions by each person (other than a governmental unit or publicly						
	supported organization) included on line 1 that exceeds 2% of the amount						
	shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4						
	on B. Total Support						
	dar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
7	Amounts from line 4						
8	Gross income from interest, dividends, payments received on securities loans,						
	rents, royalties, and income from						
	similar sources						
9	Net income from unrelated business						
	activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or						
	loss from the sale of capital assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						
12	Gross receipts from related activities, etc					12	
13	First five years. If the Form 990 is for the	-			•		
<u>C + + + + + + + + + + + + + + + + + + +</u>	organization, check this box and stop he		 -				
	on C. Computation of Public Suppor			1		14	
14 15	Public support percentage for 2019 (line Public support percentage from 2018 Scl		-			14 15	<u>%</u> %
16a	33 ¹ / ₃ % support test—2019. If the organ						
iou	box and stop here . The organization qua						
b	331/3% support test-2018. If the organi	•	5 11	0			
	this box and stop here. The organization						
17a	10%-facts-and-circumstances test-2						
	10% or more, and if the organization me Part VI how the organization meets the						
	organization						· · · 🗌
b	10%-facts-and-circumstances test—2 15 is 10% or more, and if the organization r Explain in Part VI how the organization r	ation meets th	e "facts-and-o	circumstances	" test, check	this box ar	nd stop here.
	supported organization						· · · □
18	Private foundation. If the organization di						
	instructions						🗌
					Sch	hedule A (Forn	n 990 or 990-EZ) 2019

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support			•	•		
Calen	dar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 3	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
с	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						
	on B. Total Support						
Calen	dar year (or fiscal year beginning in)	(a) 2015		-			

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization

1

Page 4

Part IV Supporting Organizations

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

1 Net short-term capital gain 1 2 Recoveries of prior-year distributions 2 3 Other gross income (see instructions) 3 4 Add lines 1 through 3. 4 5 Depreciation and depletion 5 6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) 6 7 Other expenses (see instructions) 7 8 8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) 8 (B) Current Year (optional) 1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): a Average monthly value of securities 1a b Average monthly cash balances 1b c c c c Total (add lines 1, 1b, and 1c) 1d e e a Subtract line 2 form line 1. 3 2 Acquisition indebtedness applicable to non-exempt-use assets 2 3 3 3 4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions). 4 5 5	Section A—Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
3 Other gross income (see instructions) 3 4 Add lines 1 through 3. 4 5 Depreciation and depletion 5 6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) 6 7 Other expenses (see instructions) 7 8 8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) 8 Section B—Minimum Asset Amount (A) Prior Year (B) Current Year (optional) 1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): 1a 6 a Average monthly value of securities 1a 1b 6 c Fair market value of other non-exempt-use assets 1c 1d 6 e Discount claimed for blockage or other factors (explain in detail in Part VI): 1d 6 6 2 Acquisition indebtedness applicable to non-exempt-use assets 2 2 3 3 3 Subtract line 2 from line 1d. 3 4 4 4 4	1 Net short-term capital gain	1		
4 Add lines 1 through 3. 4 5 Depreciation and depletion 5 6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) 6 7 Other expenses (see instructions) 7 8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) 8 Section B—Minimum Asset Amount (A) Prior Year 1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): 1a a Average monthly value of securities 1a b Average monthly cash balances 1b c Fair market value of other non-exempt-use assets 1c d Total (add lines 1a, 1b, and 1c) 1d e Discount claimed for blockage or other factors (explain in detail in Part VI): 2 Acquisition indebtedness applicable to non-exempt-use assets 2 Acquisition indebtedness applicable to non-exempt-use assets 2 3 Subtract line 2 from line 1d. 3 4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions). 4	2 Recoveries of prior-year distributions	2		
5 Depreciation and depletion 5 6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) 6 7 Other expenses (see instructions) 7 8 8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) 8 8 Section B—Minimum Asset Amount (A) Prior Year (B) Current Year (optional) 1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): 1a 6 a Average monthly value of securities 1a 1b 6 c Fair market value of other non-exempt-use assets 1c 1d 1d e Discount claimed for blockage or other factors (explain in detail in Part VI): 1d 2 2 2 Acquisition indebtedness applicable to non-exempt-use assets 2 3 3 4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions). 4 4	3 Other gross income (see instructions)	3		
6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) 6 7 Other expenses (see instructions) 7 8 8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) 8 8 Section B—Minimum Asset Amount (A) Prior Year (B) Current Year (optional) 1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): 1a 6 a Average monthly value of securities 1a 1a 6 b Average monthly cash balances 1b 1c 1d c Fair market value of other non-exempt-use assets 1c 1d 1d e Discount claimed for blockage or other factors (explain in detail in Part VI): 1d 2 2 2 Acquisition indebtedness applicable to non-exempt-use assets 2 3 3 4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions). 4 4	4 Add lines 1 through 3.	4		
collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)67 Other expenses (see instructions)78 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)8Section B—Minimum Asset Amount1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):a Average monthly value of securities1ab Average monthly cash balances1bc Fair market value of other non-exempt-use assets1cd Total (add lines 1a, 1b, and 1c)1de Discount claimed for blockage or other factors (explain in detail in Part VI):1d2 Acquisition indebtedness applicable to non-exempt-use assets23 Subtract line 2 from line 1d.34 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, 	5 Depreciation and depletion	5		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) 8 Section B—Minimum Asset Amount (A) Prior Year (B) Current Year (optional) 1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): 1a a Average monthly value of securities 1a b Average monthly cash balances 1b c Fair market value of other non-exempt-use assets 1c d Total (add lines 1a, 1b, and 1c) 1d e Discount claimed for blockage or other factors (explain in detail in Part VI): 2 2 2 Acquisition indebtedness applicable to non-exempt-use assets 2 3 Subtract line 2 from line 1d. 3 4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions). 4	collection of gross income or for management, conservation, or	6		
Section B—Minimum Asset Amount(A) Prior Year(B) Current Year (optional)1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):1a1aa Average monthly value of securities1a1a1ab Average monthly cash balances1b1a1ac Fair market value of other non-exempt-use assets1c1c1ad Total (add lines 1a, 1b, and 1c)1d1d1ae Discount claimed for blockage or other factors (explain in detail in Part VI):1a1a2 Acquisition indebtedness applicable to non-exempt-use assets223 Subtract line 2 from line 1d.344 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).4	7 Other expenses (see instructions)	7		
Section B—IVINITIMUM Asset Amount (A) Prior Year (optional) 1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): 1a (a) a Average monthly value of securities 1a (b) (c) b Average monthly cash balances 1b (c) (c) c Fair market value of other non-exempt-use assets 1c (c) (c) d Total (add lines 1a, 1b, and 1c) 1d (c) (c) e Discount claimed for blockage or other factors (explain in detail in Part VI): (c) (c) (c) 2 Acquisition indebtedness applicable to non-exempt-use assets 2 (c) (c) 3 Subtract line 2 from line 1d. 3 (c) (c) 4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions). 4 (c)	8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
instructions for short tax year or assets held for part of year): Ia a Average monthly value of securities Ia b Average monthly cash balances Ib c Fair market value of other non-exempt-use assets Ic d Total (add lines 1a, 1b, and 1c) Id e Discount claimed for blockage or other factors (explain in detail in Part VI): Id 2 Acquisition indebtedness applicable to non-exempt-use assets 2 3 Subtract line 2 from line 1d. 3 4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions). 4	Section B—Minimum Asset Amount		(A) Prior Year	()
a Average monthly value of securities1ab Average monthly cash balances1bc Fair market value of other non-exempt-use assets1cd Total (add lines 1a, 1b, and 1c)1de Discount claimed for blockage or other factors (explain in detail in Part VI):1d2 Acquisition indebtedness applicable to non-exempt-use assets23 Subtract line 2 from line 1d.34 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).4	1 Aggregate fair market value of all non-exempt-use assets (see			
b Average monthly cash balances1bc Fair market value of other non-exempt-use assets1cd Total (add lines 1a, 1b, and 1c)1de Discount claimed for blockage or other factors (explain in detail in Part VI):1d2 Acquisition indebtedness applicable to non-exempt-use assets23 Subtract line 2 from line 1d.34 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).4	instructions for short tax year or assets held for part of year):			
c Fair market value of other non-exempt-use assets 1c d Total (add lines 1a, 1b, and 1c) 1d e Discount claimed for blockage or other factors (explain in detail in Part VI): 1d 2 Acquisition indebtedness applicable to non-exempt-use assets 2 3 Subtract line 2 from line 1d. 3 4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions). 4	a Average monthly value of securities	1a		
d Total (add lines 1a, 1b, and 1c)1de Discount claimed for blockage or other factors (explain in detail in Part VI):1d2 Acquisition indebtedness applicable to non-exempt-use assets23 Subtract line 2 from line 1d.34 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).4	b Average monthly cash balances	1b		
e Discount claimed for blockage or other factors (explain in detail in Part VI):2 Acquisition indebtedness applicable to non-exempt-use assets23 Subtract line 2 from line 1d.34 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).4	c Fair market value of other non-exempt-use assets	1c		
factors (explain in detail in Part VI): 2 Acquisition indebtedness applicable to non-exempt-use assets 2 3 Subtract line 2 from line 1d. 3 4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions). 4	d Total (add lines 1a, 1b, and 1c)	1d		
3 Subtract line 2 from line 1d. 3 4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions). 4				
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	2 Acquisition indebtedness applicable to non-exempt-use assets	2		
see instructions).	3 Subtract line 2 from line 1d.	3		
5 Net value of non-exempt-use assets (subtract line 4 from line 3) 5		4		
	5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		

ect	ion D—Distributions			Current Year
1	Amounts paid to supported organizations to accomplish	exempt purposes		
2	Amounts paid to perform activity that directly furthers ex organizations, in excess of income from activity	empt purposes of suppo	orted	
3	Administrative expenses paid to accomplish exempt pur	poses of supported orga	inizations	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)		
6	Other distributions (describe in Part VI). See instructions	».		
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which (provide details in Part VI). See instructions.	ch the organization is res	sponsive	
9	Distributable amount for 2019 from Section C, line 6			
10	Line 8 amount divided by line 9 amount			
Sect	ion E—Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1	Distributable amount for 2019 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2019 (reasonable cause required—explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2019			
а	From 2014			
b	From 2015			
С	From 2016			
d	0 0 ma4 cm 0 0 12.p3ies7 0 0 1 35.75 410 08 8 9 0 0	0619450m011015	0 a 1 0 0 1 402 7662	1 20/ 05 //2 073 c



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		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year) .		
3	Aggregate value of grants from (during year) .		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor a funds are the organization's property, subject to the		

Preservation of a certified historic structure

2d

Ease plete times 2 adstrolag to 2 this tax veganization held a qualified conservation contribution in the form of a conservation 2

			Held at the End of the Tax Year
а	Total number of conservation easements	2a	
b	Total acreage restricted by conservation easements	2b	
С	Number of conservation easements on a certified historic structure included in (a)	2c	

		• •	
d	Number of conservation easements included in (c) acquired after 7/25/06,	and not	on a
	historic structure listed in the National Register		

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ►______ Number of states where property subject to conservation easement is located ►______

- 4
- Does the organization have a written policy regarding the periodic monitoring, inspection, handling of 5 violations, and enforcement of the conservation easements it holds? □ Yes □ No
- 6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ►_____
- Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 7 ▶\$____
- Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) 8

	Dagances in party sufficient appairies and the province in the second seco	ten Kan bes	Lthe	∯NC)
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9

Part II		Oogaplizatif	othe Majataialing) Eiosleeteonsyes Ad	n Histor90a l	, Præta skyrlerse, for	Other	Similar	Assets.
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a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works

of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public 1 service, provide in Part XIII the text of the footnote to its financial statements that describes these items.

b	If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of
	art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service,
	provide the following amounts relating to these items:
	(i) Devenue included on Form 000 Port VIII line 1

(I) Revenue included on Form 990, Part VIII, line I											
									\$		
(ii) Assets included in Form 990, Part X									\$	 	

Schedu	e D (Form 990) 2019					Page 2
Part	III Organizations Maintaining	Collections of	Art, Historical	Treasures, or O	ther Similar Ass	ets (continued)
3	Using the organization's acquisition, a collection items (check all that apply):	accession, and ot	her records, cheo	ck any of the follow	wing that make sig	inificant use of its
а	Public exhibition		d 🗌 Loan	or exchange prog	ram	
b	Scholarly research		e 🗌 Othe	r		
С	Preservation for future generations					
4	Provide a description of the organizat XIII.	ion's collections a	and explain how t	they further the or	ganization's exemp	ot purpose in Part
5	During the year, did the organization assets to be sold to raise funds rather					
Part	IV Escrow and Custodial Arra	ngements.				
	Complete if the organization	answered "Yes	" on Form 990,	Part IV, line 9, or	reported an amo	ount on Form
	990, Part X, line 21.					
1a	Is the organization an agent, trustee,	custodian or oth	ner intermediary f	or contributions o	r other assets not	_
_	included on Form 990, Part X?					🗌 Yes 📋 No
b	If "Yes," explain the arrangement in Pa	art XIII and comple	ete the following t	table:		
						ount
c	Beginning balance				-	
d	Additions during the year				-	
e	Distributions during the year					
f	Ending balance					
2a b	If "Yes," explain the arrangement in Pa					
Par						
	Complete if the organization	answered "Yes	" on Form 990,	Part IV, line 10.		
		(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a	Beginning of year balance					
b	Contributions					
С	Net investment earnings, gains, and					
	losses					
d	Grants or scholarships					
е	Other expenditures for facilities and programs					
f	Administrative expenses			1		
g	End of year balance					
2	Provide the estimated percentage of t			g, column (a)) held	as:	
а	Board designated or quasi-endowmer	nt 🕨	%			
b	Permanent endowment ►	%				
С	Term endowment ►%					
	The percentages on lines 2a, 2b, and 2	2c should equal 1	00%.			

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization f -2.(%)Tj EMC 93 EMC /C S Q BT /Content <</MCID d(13I008 cm 0 0 m 55.3 0 I S Q BT /CapTd (a)Tj EMC /Cont</p>

Investments-Other Securities. Part VII Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12. (a) Description of security or category (c) Method of valuation: (b) Book value (including name of security) Cost or end-of-year market value (1) Financial derivatives (2) Closely held equity interests (3) Other (A) (B) (C) (D) (E) (F) (G) (H) Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.) Part VIII Investments—Program Related. Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13. (a) Description of investment (b) Book value (c) Method of valuation: Cost or end-of-year market value (1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 13.) Other Assets. Part IX Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

Part	XI Reconciliation of Revenue per Audited Financial Statemen Complete if the organization answered "Yes" on Form 990, P			Retu	rn.
1				1	1
1	Total revenue, gains, and other support per audited financial statements .	·		1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а		2a			
b	Donated services and use of facilities	2b			
С	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)	2d			
е	Add lines 2a through 2d			2e	
3	Subtract line 2e from line 1			3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	· · ·	4b		1	
с	Add lines 4a and 4b			4c	1
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 1			5	
Part	XII Reconciliation of Expenses per Audited Financial Stateme	ents	With Expenses pe	r Re	turn.
	Complete if the organization answered "Yes" on Form 990, P				

SCHEDULE E (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

Schools ► Complete if the organization answered "Yes" on Form 990,

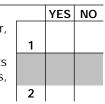
Part IV, line 13, or Form 990-EZ, Part VI, line 48. ► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

Employer identification number

Part I

- Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, 1 bylaws, other governing instrument, or in a resolution of its governing body? 1 Does the organization include a statement of its racially nondiscriminatory policy toward students in all its 2 brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?
- Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media 3 during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves?





Schedule E (F	Form 990 or 990-EZ) 2019	Page 2
Part II	Supplemental Information. Provide the explanations required by Part I, lines 3, 4d, 5h, 6b, and 7, as applicable. Also provide any other additional information. See instructions.	
Schedule I	E, Part I, Line 6 - Financial assistance is from Perkins and Title 4 financial aid.	

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(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region
(1) Central America and the Caribb	0	0	Investments		26,254,708
(2) East Asia and the Pacific	0	0	Investments		13,350,923
(3) Europe (including Iceland and C	0	0	Investments		

			1	1	1	1
		I				
(1)						
(6)						
(7)						
(7)						
(8)						
(9)						
(10)						
<u> </u>						
(11)						
(12)						
(12)						
(13)						
(14)						
(15)						
(13)						
(16)						
(17)						
3a	Subtotal					
b	Total from continuation					
	sheets to Part I					
C	Totals (add lines 3a and 3b)	0	0			43,309,312

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Cat. No. 50082W

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

		5 1						
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)								
(2)								
(3)								
(4)								
(5)								

Page **2**

Part III can be duplica							
(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
(13)							
(14)							
(15)							
(16)							
(17)							
(18)							

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

Schedule F (Form 990) 2019

Page 3

	•		
Part IV	Foreign Forms		

1 Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be

Schedule F (Form 990) 2019

General Information on Grants and Assistance

1	Does the organization maintain r	records to subs	stantiate the amou	int of the grants or	assistance, the g	grantees' eligibility for the grants or	assistance, and			
	the selection criteria used to award the grants or assistance?									
2	Describe in Part IV the organizat	tion's procedure	es for monitoring	the use of grant fu	nds in the United	States.				
Part	t II Grants and Other Assis	stance to Doi	mestic Organiz	ations and Dom	estic Governm	ents. Complete if the organizat	tion answered "Yes" on	Form 990		
	Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.									
1 (a)	a) Name and address of organization	(b) EIN	(c) IRC section	(d) Amount of cash	(e) Amount of non-	(f)				

		1 (a) Name and address of organization or government
--	--	--

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.									
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance				
1 Reed Grants	796	29,393,734	0						
2 Oregon State Grants	14	56,000	0						
3 Other Awards	180	812,923	0						
4									
5									
6									
7 Part IV Supplemental Information. Provide	the information (required in Part L line	2 [.] Part III. column	(b): and any other addit	ional information				
Schedule I, Part I, Line 2 - The financial aid office awards									
account where they offset tuition charges.									

Schedule I (Form 990) (2019)

	SCHEDULE J (Form 990) Compensation Information For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees		OMB No.	1545-0	0047	
(Form			hest	20)19	3
		Complete if the organization answered "Yes" on Form 990, Part IV,	line 23.	Open t		-
Department of the Treasury Internal Revenue Service ► Go to www.irs.gov/Form990 for instructions and the latest information.		nation.		ectio		
	f the organization	-	Employer identificati			
REED	INSTITUTE		93-0	0386908		
Part	Questio	ns Regarding Compensation				
					Yes	No
1a		ropriate box(es) if the organization provided any of the following to or for a p ection A, line 1a. Complete Part III to provide any relevant information regarding		orm		
		or charter travel V Housing allowance or residence for	•			
	Travel for c	8				
		ification and gross-up payments Health or social club dues or initia				
		ry spending account Personal services (such as maid, o	chauffeur, chef)			
b		poxes on line 1a are checked, did the organization follow a written policy			4	
		nent or provision of all of the expenses described above? If "No," o			~	
				· 1b	+	
2	Did the orga	nization require substantiation prior to reimbursing or allowing expen	ses incurred by	, all		
		tees, and officers, including the CEO/Executive Director, regarding the ite				
	1a?			· 2	~	
			6 H			
3		a, if any, of the following the organization used to establish the compensation CEO/Executive Director. Check all that apply. Do not check any boxes for		v a		
		zation to establish compensation of the CEO/Executive Director, but explain		ya		
	Compensat					
	•	t compensation consultant Compensation survey or study				
	🗌 Form 990 o	f other organizations Approval by the board or compension	sation committee	ŕ		
4	During the year	r did any naroon listed on Form 000 Part VII. Section A line to with room	aat ta tha filing			
4		rr, did any person listed on Form 990, Part VII, Section A, line 1a, with respect r a related organization:	set to the himg			
а	•	erance payment or change-of-control payment?		. 4a		~
b				. 4b	+	~
С	•			. 4c		~
	If "Yes" to any	of lines 4a-c, list the persons and provide the applicable amounts for each	1 item in Part III.			
	Only continn	E(1/2)(2) $E(1/2)(4)$ and $E(1/2)(20)$ argumizations must complete lines E	0			
5		501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5- isted on Form 990, Part VII, Section A, line 1a, did the organization		anv		
Ū		contingent on the revenues of:	puj el acorac			
а	The organizati	on?		. 5a		~
b	5	ganization?		. 5b		~
	If "Yes" on line	e 5a or 5b, describe in Part III.				
6	For persons	isted on Form 990, Part VII, Section A, line 1a, did the organization	nay or accrue	anv		
U		contingent on the net earnings of:	pay of accide			
а		on?		. 6a		~
b	Any related or	ganization?		. 6b		~
	If "Yes" on line	e 6a or 6b, describe in Part III.				
7	For norsons 1	isted on Form 990, Part VII, Section A, line 1a, did the organization p	rovide anv nonfi			
1		described on lines 5 and 6? If "Yes," describe in Part III				~
8		unts reported on Form 990, Part VII, paid or accrued pursuant to a contrac			+	1
	to the initial	contract exception described in Regulations section 53.4958-4(a)(3)?	If "Yes," desc	ribe		
	in Part III			· 8		~
~	If "Mac" "	no O did the experimetion also follow the activity by any "	o olumo i di si su di			
9		ne 8, did the organization also follow the rebuttable presumption procection 53.4958-6(c)?				
		· · · · · · · · · · · · · · · · · · ·		1 7	1	1

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Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown (of W-2 and/or 1099-MIS	C compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
5		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)–(D)	in column (B) reporte as deferred on prior Form 990
	(i)							
1	(ii)							
	(i)							
2	(ii)							
	(i)							
3	(ii)							
	(i)							
4	(ii)							
	(i)							
5	(ii)							
	(i)							
6	(ii)							
	(i)							
7	(ii)							
	(i)							
8	(ii)							
	(i)		-++					
9	(ii)							
-	(i)							
0	(ii) (i)							
	(ii)		-+					
1	(i)							
2	(ii)		-++		-+		+	+
2	(i)							
3	(ii)		-++		-+		+	+
3	(i)							
4			_LL				L	1

Schedule J, Part I, Line 1a - Housing is required as a condition of employment for the President and is provided as a taxable benefit.

SCHEDULE K (Form 990)

Supplemental Information on Tax-Exempt Bonds

Complete if the organization answered "Yes" on Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Part VI. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number

OMB No. 1545-0047

019

Open to Public

Inspection

Par	t I Bond Issues													
	(a) Issuer name	(b) Issuer EIN	(c) CUSIP #	(d) Date iss	beu	(e) Issue price	(f) Descript	ion of purpose	(g) D	(g) Defeased		On alf of uer	(i) Po finan	oled cing
									Yes	s No	Yes	No	Yes	No
Α										\square				
В														
										+				
C														
D														
Par	II Proceeds								I		<u> </u>	l	11	
					A		В	С				D		
1	Amount of bonds retired													
2	Amount of bonds legally defeased													
3	Total proceeds of issue													
4	Gross proceeds in reserve funds													
5	Capitalized interest from proceeds													
6	Proceeds in refunding escrows													
7	Issuance costs from proceeds													
8	Credit enhancement from proceeds													
9	Working capital expenditures from procee	ds												
10	Capital expenditures from proceeds													
11	Other spent proceeds													

		A		E	В		С		2
1	Was the organization a partner in a partnership, or a member of an LLC, which owned property financed by tax-exempt bonds?	Yes	No	Yes	No	Yes	No	Yes	No
2	Are there any lease arrangements that may result in private business use of bond-financed property?								
а	Are there any management or service contracts that may result in private business use of bond-financed property?								
b	If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts relating to the financed property?								

Page **2**

Schedule K (Form 990) 2019

Part	V Arbitrage (continued)								
			A		В		С)
4a	Has the organization or the governmental issuer entered into a qualified	Yes	No	Yes	No	Yes	No	Yes	No
	hedge with respect to the bond issue?								
b	Name of provider								
С	Term of hedge								
d	Was the hedge superintegrated?	33. 4 2T 4	g\$.)47₿01.0248.3	0 T (\$ ())T jq (1	1010171f5960.0	90540247 49 1	2d57(6)TJm1.8d) 3 j0EN∕alQ(.)TEj⁻	[11 /313j31031338 €(.)T

SCHEDULE M (Form 990)

Noncash Contributions

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Name of the organization

► Go to www.irs.gov/Form990 for instructions and the latest information.

20**19** Open to Public Inspection

Employer identification number

Part I Types of Property

► Attach to Form 990.

 (a) Check if	(b) Number of contributions or itoms contributed	(c) Noncash contribution amounts reported on	(d) Method of determining
applicable	items contributed	Form 990, Part VIII, line 1g	noncash contribution amounts.



Part II Supplemental Information.

Schedule M, Part I, Line 9 - The number reported in Part I, column (b) represents a combination of contributions and items contributed.

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.



Employer identification number

Name of the organization REED INSTITUTE

93-0386908

Form 990, Part VI, Section B, Line 11b - An electronic draft of the Form 990 is provided to the Audit Committee of the Board of Trustees. The committee reviews, discusses, and provides input to management. After the Audit Committee accepts the Form 990, it is made available to all trustees for review. After any further trustee questions are resolved and a final copy of the return has been provided to the entire board, the Form 990 is filed.

Form 990, Part VI, Section B, Line 12c - Reed requires all officers and institutional trustees to complete a conflict of interest form annually. The form includes the college's conflict of interest policy and asks each individual about the existence of conflicts of interest. If a conflict of interest exists the officer or trustee is asked to describe the situation in their response. These forms are reviewed by the Vice-President and Treasurer and the Chair of the Audit Committee of the Board. Persons with a conflict are prohibited from participating in the Board and officer deliberations and decisions in those transactions.

Form 990, Part VI, Section B, Line 15 - The Executive Committee, which is comprised of independent Trustees and which functions as the College's compensation committee, annually reviews presidential and officer compensation data from comparable colleges along with other

President's compensation are approved by the Executive Committee, and communicated by the Chair of the Board of Trustees in writing to the President. The Executive Committee review and decisions on executive compensation are documented in the minutes of the Executive Committee meetings. These reviews are completed in June of each year.

Form 990, Part VI, Section C, Line 19	Governing documents are available upon request	. Conflict of interest policy and financial statements

Cat. No. 51056K

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury Internal Revenue Service

Name of the organization

REED INSTITUTE

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					

Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year. Part II

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	Section 5 conti ent	g) 512(b)(13) rolled ity?
						Yes	No
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							



93-0386908

Part III	Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a) ax year.

David Eddings Fund LLC (45-I Holding Company	OR	REED	Excluded	92,181	0		,	67%
3203 SE Woodstock Blvd, Portlan		INSTITUTE				V	V	

Grayco Resources Inc (93-0603357) 3203 SE Woodstock Blvd, Portland, OR 97202	Rental Activity	OR	The Reed Institute	С	70,000	1,133,327	100%	~	
Charitable remainder trust (29) 3203 SE Woodstock Blvd, Portland, OR 97202	Trust	OR	The Reed Institute	т					~
Pooled Income Fund (1) 3203 SE Woodstock Blvd, Portland, OR 97202	Pooled Income Fund	OR	The Reed Institute	т					~

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Part	V Transactions With Related Organizations. Complete if the organization ans	swere	d "Yes" (on Form	י 990,	Part I	V, line	34, 3	35b,	or 36					
Not	e: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.												Yes	No	
1	During the tax year, did the organization engage in any of the following transactions with or	ne or n	nore relate	ed orgar	nizatio	ns liste	d in Pa	arts II-	IV?						
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity											1a		~	
b	Gift, grant, or capital contribution to related organization(s)											1b		~	
с	Gift, grant, or capital contribution from related organization(s)											1c		~	
d	Loans or loan guarantees to or for related organization(s)											1d		~	
e	Loans or loan guarantees by related organization(s)											1e		~	
•					• •						•				
f	Dividends from related organization(s)											1f		V	
, q	Sale of assets to related organization(s)											1g		· ~	
h	Purchase of assets from related organization(s)											1h		· ~	
;	Exchange of assets with related organization(s)											1i		~	
;	Lease of facilities, equipment, or other assets to related organization(s)											1j		~	
J		• •	• • •		• •	• •		• •	• •	• •	•	- 'J			
k	Lease of facilities, equipment, or other assets from related organization(s)											1k	V		
ĸ	Performance of services or membership or fundraising solicitations for related organization											1K 1I	~	~	
1												H			
m	Performance of services or membership or fundraising solicitations by related organization(1m		~	
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s).											1n		<u> </u>	
0	Sharing of paid employees with related organization(s)	• •			• •	• •		• •	• •	• •	•	10		~	
р	Reimbursement paid to related organization(s) for expenses											1p		~	
q	Reimbursement paid by related organization(s) for expenses	• •				• •		• •		· ·	•	1q		~	
r	Other transfer of cash or property to related organization(s)											1r		~	
S	Other transfer of cash or property from related organization(s)											1s	~		
2	If the answer to any of the above is "Yes," see the instructions for information on who must	t comp	lete this l	ine, incl	uding	covere	d relati	onshi	ps an	d tran	nsactio	on thre	esholo	ls.	
	(a) (b) (c) (t				(d)										
	Name of related organization		Transaction type (a—s)			Amount involved Me				Method of determining amount involved					
			type (a	-3)											
G	ayco Resources Inc	k					70,0	00 Lea	ase aç	greem	ent				
(1)															
G	ayco Resources Inc	S					60,0	00 Loa	an pa	yment	S				
(2)															
(3)															
(4)															
(5)															
.,															
(6)															

Schedule R (Form 990) 2019

Schedule R (Form 990) 2019

Part VII	Supplemental Information Provide additional information for responses to questions on Schedule R. See instructions.